



भारत का राजपत्र

The Gazette of India

असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)

PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

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नई दिल्ली, शुक्रवार, अगस्त 29, 2008/भाद्रपद 7, 1930

No. 470]

NEW DELHI, FRIDAY, AUGUST 29, 2008/BHADRAPADA 7, 1930

वित्त मंत्रालय

(व्यय विभाग)

अधिसूचना

नई दिल्ली, 29 अगस्त, 2008

सा.का.नि. 622(अ).—राष्ट्रपति, संविधान के अनुच्छेद 309 और अनुच्छेद 148 के खण्ड (5) के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और भारत के नियंत्रक-महालेखा परीक्षक के परामर्श से भारतीय लेखापरीक्षा और लेखा विभाग में कार्य कर रहे व्यक्तियों के संबंध में एतद्वारा निम्नलिखित नियम बनाते हैं अर्थात् :-

1 लघु नाम और प्रारम्भ:-

- (1) इन नियमों को केन्द्रीय सिविल सेवा (संशोधित वेतन) नियम, 2008 कहा जाएगा।
- (2) इन्हें 1 जनवरी, 2006 से लागू माना जाएगा।

2 उन सरकारी कर्मचारियों की श्रेणियां जिन पर ये निर्णय लागू होंगे:-

- (1) अन्यथा उपलब्ध व्यवस्था या इन नियमों में निहित प्रावधानों को छोड़कर ये नियम संघ के कार्यों के संबंध में नियुक्त कर्मचारियों और पदों, जिनका वेतन सिविल प्राक्कलन में से अदा होता है तथा भारतीय लेखापरीक्षा और लेखा विभाग में सेवारत कर्मचारियों पर भी लागू होंगे।
- (2) ये नियम लागू नहीं होंगे:-
 - (i) उन व्यक्तियों पर, जो केन्द्रीय सिविल सेवाओं और चंडीगढ़ संघ शासित क्षेत्र के प्रशासक के प्रशासनिक नियंत्रण के अंतर्गत समूह "क", "ख", "ग" और "घ" में नियुक्त हैं।
 - (ii) उन व्यक्तियों पर, जो राजनयिक, कांसुली अथवा विदेशों में स्थित भारतीय संस्थापनाओं में स्थानीय रूप से सेवार्थ भर्ती हैं;
 - (iii) उन व्यक्तियों पर, जो पूर्णकालिक सेवायोजन में नहीं हैं;
 - (iv) उन व्यक्तियों पर, जिनका भुगतान आकास्मिक निधि से किया जाता है;
 - (v) उन व्यक्तियों पर, जिन्हें मासिक आधार की अपेक्षा अन्य प्रकार से भुगतान किया जाता है, उनमें वे व्यक्ति भी शामिल हैं जिन्हें केवल मात्रानुपात दर पर भुगतान किया जाता है;
 - (vi) उन व्यक्तियों पर जो अनुबंध पर कार्य कर रहे हैं। केवल उन व्यक्तियों को छोड़कर जहां अनुबंध में अन्य प्रकार से इसका प्रावधान किया गया हो;

PART - B

REVISED PAY SCALES FOR CERTAIN COMMON CATEGORIES OF STAFF

Section I

- (i) The revised pay structure mentioned in Column (5) and (6) of this part of the Notification for the posts mentioned in Column (2) have been approved by the Government. The initial fixation as on 1.1.2006 will be done in accordance with Note 2 below Rule 7 of this Notification.
- (ii) On account of merger of pre-revised pay scales of Rs.5000-8000, Rs.5500-9000 and Rs.6500-10500, some posts which presently constitute feeder and promotion grades will come to lie in an identical grade. The specific recommendations about some categories of these posts made by the Pay Commission are included Section II of Part B. As regards other posts, the posts in these three scales should be merged. In case it is not feasible to merge the posts in these pay scales on functional considerations, the posts in the scale of Rs.5000-8000 and Rs.5500-9000 should be merged, with the post in the scale of Rs.6500-10500 being upgraded to the next higher grade in pay band PB-2 i.e. to the grade pay of Rs.4600 corresponding to the pre-revised pay scale of Rs.7450-11500. In case a post already exists in the scale of Rs.7450-11500, the post being upgraded from the scale of Rs.6500-10500 should be merged with the post in the scale of Rs.7450-11500.
- (iii) Posts in the scale of Rs.6500-10500 carrying minimum qualification of either Degree in Engineering or a Degree in Law should also be upgraded and placed in the scale of Rs.7450-11500 corresponding to the revised pay band PB-2 of Rs.9300-34800 along with grade pay of Rs.4600.
- (iv) Posts of scientific staff in the scale of Rs.6500-10500 carrying minimum qualification of engineering degree or a post-graduate degree should also be upgraded and placed in the scale of Rs.7450-11500 corresponding to the revised pay band PB-2 of Rs.9300-34800 along with grade pay of Rs.4600.
- (v) Upgradation as in (ii) above may be done in consultation with Department of Expenditure, Ministry of Finance. Regarding (iii) and (iv) above, upgradation may be done by the Ministries concerned in consultation with their Integrated Finance.

Section II

(In Rupees)

Sl. No.	Post	Present scale	Revised Pay Scale	Corresponding Pay Band & Grade Pay		Para No. of the Report
				Pay Band	Grade Pay	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
I	OFFICE STAFF IN THE SECRETARIAT*					
1	Section Officer/PS/ equivalent	6500-10500	7500-12000	PB-2	4800	3.1.9
			8000-13500	PB-3	5400	

PART - C

REVISED PAY STRUCTURE FOR CERTAIN POSTS IN MINISTRIES,
DEPARTMENTS AND UNION TERRITORIES

Section I

- (i) The revised pay structure mentioned in Column (5) and (6) of this part of the Notification for the posts mentioned in Column (2) have been approved by the Government. The initial fixation as on 1.1.2006 will be done in accordance with Note 2 below Rule 7 of this Notification.
- (ii) On account of merger of pre-revised pay scales of Rs.5000-8000, Rs.5500-9000 and Rs.6500-10500, some posts which presently constitute feeder and promotion grades will come to lie in an identical grade. The specific recommendations about some categories of these posts made by the Pay Commission are included Section II of Part C. As regards other posts, the posts in these three scales should be merged. In case it is not feasible to merge the posts in these pay scales on functional considerations, the posts in the scale of Rs.5000-8000 and Rs.5500-9000 should be merged, with the post in the scale of Rs.6500-10500 being upgraded to the next higher grade in pay band PB-2 i.e. to the grade pay of Rs.4600 corresponding to the pre-revised pay scale of Rs.7450-11500. In case a post already exists in the scale of Rs.7450-11500, the post being upgraded from the scale of Rs.6500-10500 should be merged with the post in the scale of Rs.7450-11500.
- (iii) Posts in the scale of Rs.6500-10500 carrying minimum qualification of either Degree in Engineering or a Degree in Law should also be upgraded and placed in the scale of Rs.7450-11500 corresponding to the revised pay band PB-2 of Rs.9300-34800 along with grade pay of Rs.4600.
- (iv) Posts of scientific staff in the scale of Rs.6500-10500 carrying minimum qualification of engineering degree or a post-graduate degree should also be upgraded and placed in the scale of Rs.7450-11500 corresponding to the revised pay band PB-2 of Rs.9300-34800 along with grade pay of Rs.4600.
- (v) Upgradation as in (ii) above may be done in consultation with Department of Expenditure, Ministry of Finance. Regarding (iii) and (iv) above, upgradation may be done by the Ministries concerned in consultation with their Integrated Finance.

MS GI/c8-7

(2)

F.No.1/1/2008-IC
Government of India
Ministry of Finance
Department of Expenditure
Implementation Cell

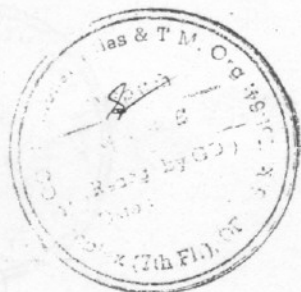
New Delhi, dated the 13th November, 2009.

OFFICE MEMORANDUM

Subject: Grant of the revised pay structure of grade pay of Rs.4600 in the pay band PB-2 to posts that existed in the pre-revised scale of Rs.6500-10500 as on 1.1.2006 and which were granted the normal replacement pay structure of grade pay of Rs.4200 in the pay band PB-2.

Sixth Pay Commission recommended merger of the three pre-revised scales of Rs.5000-8000, Rs.5500-9000 and Rs.6500-10500 and replaced them by the revised pay structure of grade pay of Rs.4200 in the pay band PB-2. Vide para 2.2.21 (v) of its Report, the Commission recommended that on account of the merger of these 3 scales, some posts which constituted feeder and promotion grades would come to lie in an identical grade. The Commission gave specific recommendations in its Report granting higher grade pay of Rs.4600 to some categories of these posts. As regards the other posts, the Commission recommended that it should first be seen if the posts in these 3 scales can be merged without any functional disturbance and if possible, the same should be done. Further, the Commission recommended that in case it is not feasible to merge the posts in these pay scales on functional consideration, the posts in the scale of Rs.5000-8000 and Rs.5500-9000 should be merged with the posts in the scale of Rs.6500-10500 being upgraded to the next higher grade in the pay band PB-2 with grade pay of Rs.4600 corresponding to the pre-revised scale of Rs.7450-11500. In case a post already exists in the scale of Rs.7450-11500, the post being upgraded from the scale of Rs.6500-10500 should be merged with the post in the scale of Rs.7450-11500.

2. The above recommendation of the Sixth Pay Commission were notified vide para (ii), Section I in Parts B and C of the First Schedule to the CCS (RP) Rules, 2008. While Part B of the First Schedule to the CCS (RP) Rules relates to revised pay scales for common categories of staff, Part C notifies revised pay structure for certain posts in Ministries, Departments and Union Territories. The above provisions of the Rules specifically mentioned that upgradations in terms of para (ii) Section I may be done in consultation with Department of Expenditure, Ministry of Finance.



(2)

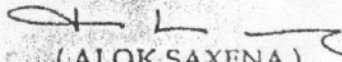
3. Consequent upon the Notification of CCS (RP) Rules, 2008, Department of Expenditure has received a large number of references from administrative ministries/departments proposing upgradation of the posts which were in the pre-revised scale of Rs.6500-10500 as on 1.1.2006 by granting them grade pay of Rs.4600 in the pay band PB-2. The matter has been considered and it has now been decided that the posts which were in the pre-revised scale of Rs.6500-10500 as on 1.1.2006 and which were granted the normal replacement pay structure of grade pay of Rs.4200 in the pay band PB-2, will be granted grade pay of Rs.4600 in the pay band PB-2 corresponding to the pre-revised scale of Rs.7450-11500 w.e.f. 1.1.2006. Further, in terms of the aforementioned provisions of CCS (RP) Rules, 2008, in case a post already existed in the pre-revised scale of Rs.7450-11500, the posts being upgraded from the scale of Rs.6500-10500 should be merged with the post in the scale of Rs.7450-11500.

4. Accordingly, in terms of Rule 6 of CCS (RP) Rules, 2008, revised pay of Government servants in the pre-revised scale of Rs.6500-10500 who were earlier granted grade pay of Rs.4200 and who have already exercised their option for drawal of pay in the revised pay structure in the format prescribed in the Second Schedule to the Rules, will be fixed again in accordance with illustration 4A annexed to CCS (RP) Rules, 2008.

5. In case of all such Government servants in the pre-revised scale of Rs.6500-10500 who were earlier granted grade pay of Rs.4200 and who had opted to have their pay fixed under CCS (RP) Rules, 2008, action as prescribed in this Department's O.M. of even number dated 30th August, 2008 will be taken. In case a Government servant desires to revise his earlier option for coming over to the revised pay structure, he may be permitted to do so without making any reference to this Department.

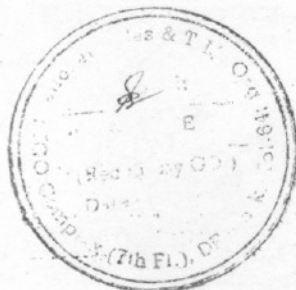
6. On account of pay fixation in the revised pay structure of grade pay of Rs.4600 in the pay band PB-2, arrears of pay will be recalculated and difference of arrears in respect of the entire amount will be paid immediately. The manner of drawal of arrears has already been indicated in this Department's O.M. of even number dated 30.8.2008.

7. Hindi version will follow.


(ALOK SAXENA)
DIRECTOR

To

All Ministries/Departments of Government of India and others (as per standard list).



Government of India
NATIONAL ATLAS & THEMATIC MAPPING ORGANIZATION
Department of Science & Technology
CGO Complex (7th floor)
Kolkata- 700 064.

No. 38-10/2009-Estt./ 6821

Dated : November 23, 2009


OFFICE ORDER

In accordance with the subsequent decision of the Government circulated under the Ministry of Finance, Department of Expenditure (Implementation Cell)'s O.M. No. 1/1/2008-IC dated 13.11.2009 (received with DST's letter No. SM/06/01/2009 dated 18.11.2009), the following posts in NATMO which were existing in the pre-revised scale of pay of Rs. 6500-200-10500 as on 1.1.2006 and were granted the normal replacement pay structure of grade pay of Rs. 4200 in the pay band -2 (Rs. 9300-34800) have now been placed in the grade pay of Rs. 4600 in the pay band -2 corresponding to the pre-revised scale of Rs. 7450- 11500 with effect from 1.1.2006.

In case of all such Government servants in the pre-revised scale of Rs. 6500-10500 who earlier granted grade pay of Rs. 4200 and who had opted to have their pay fixed under CCS (RP) Rules, 2008, action as prescribed in the M.F., Department of Expenditure (Implementation Cell)'s O.M. dated 30.8.2008 will be taken. In case a Government servant desires to revise his earlier option for coming over to the revised pay structure, he/she is permitted to do so within 10.12.2009.

Sl	Name of the post	Pre-revised pay-scale as on 1.1.2006	Earlier placed in the revised corresponding grade pay in PB-2 (Rs. 9300-34800)	Placed in the Grade Pay of Rs. 4600 in Pay Band-2 corresponding to the pre-revised scale of pay of Rs. 7450- 11500 with effect from 1.1.2006	Grade Pay granted with effect from
1	Scientific Officer	6500-10500	GP- 4200 :PB-2	GP- Rs. 4600 PB- 2	1.1.2006
2	Administrative Officer	6500-10500	GP- 4200 :PB-2	GP- Rs. 4600 PB- 2	1.1.2006
3	Private Secretary	6500-10500	GP- 4200 :PB-2	GP- Rs. 4600 PB- 2	1.1.2006
4	Hindi Officer	6500-10500	GP- 4200 :PB-2	GP- Rs. 4600 PB- 2	1.1.2006

2. The pay of the Government servants who were in the pre-revised pay-scale of Rs. 6500-200-10500 as on 1.1.2006 is to be re-fixed/ revised with effect from 1.1.2006 as per CCS (RP) Rules, 2008.


(Dr. Prithvish Nag)
Director

Contd. ...p-2

DISTRIBUTION :

01. The Secretary to the Govt. of India, Ministry of Science & Technology (Department of Science & Technology), Technology Bhavan, New Mehrauli Road, New Delhi- 110016 for his kind information [Kind Attention : Shri C. P. Katyal, Under Secretary]
This refers to DST's letter No. SM/06/01/2009 dated 18.11.2009.
02. Deputy Controller of Accounts, Principal Accounts Office, Min. of Science & Technology, (Department of Science & Technology), Technology Bhavan, New Mehrauli Road, New Delhi- 110016 for his kind information.
03. Joint Directors
04. Senior Accounts Officer, RPAO-II (SOI & NATMO), 15, Wood Street, Kolkata-16
05. DDO, NATMO (H/Q) / Campus
06. Administrative Officer
07. Accounts section, NATMO (H/Q) / NATMO Campus .
08. Secretary, NATMO GOA, NATMO
09. Secretary, NATMO EA, NATMO
10. Estt. & Gen. sec. / Estt- II
11. F. 47-1/2009-Estt. (Vol-II)
12. Guard file

For circulation in div VIII
31.3.10

NATIONAL ATLAS & THEMATIC MAPPING ORGANISATION
Department of Science & Technology
CGO Complex, DF Block, Salt Lake, Kolkata 700 064.

No. 1-7/2009-DIR./103.4

Dated 31st March 2010

Office Order

In the Department of Expenditure, Ministry of Finance Notification, Part-B, Section I dated 29th August 2008 regarding *Revised Pay Scales for Certain Common Categories of Staff* merger of pre-revised scales of Rs 5,000-8,000, Rs 5,500-9,000 and Rs 6,500-10,500 was notified. This notification was modified by O.M. No. 1/1/2008-1C dated 13th November 2009 to the extent that the posts which were in the pre-revised scale of Rs 6,500-10,000 as on 1.1.2006 and which were granted the normal replacement structure of the grade pay of Rs 4,200 in the pay band PB-2 will be granted grade pay of Rs 4,600 in the pay band PB-2. Hence, the Scientific Officers of NATMO have been brought out of the preview of the merger of the above mentioned three pre-revised pay scales.

Regarding the remaining two pre-revised pay scales, i.e. Rs 5,000-8,000 for Senior Geographical Assistant and Rs 5,500-9,000 for Research Assistant is hereby provisionally merged following the directions provided in the above mentioned Notification dated 29th August 2008 followed by the O.M. dated 13th November 2009 and the merged post will be known as "Research Assistant" having the grade pay of Rs 4,200 in pay band PB-2. The erstwhile Research Assistants (Rs 5,500-9,000) will be en-block senior to the erstwhile Senior Geographical Assistants (Rs 5,000-8,000). The provisional seniority list will be issued soon.

The revised recruitment rules for the merged Research Assistant post is under consideration of the Government.

This order takes effect immediately.



(Dr P. Nag).
Director.

Copy to : Secretary to the Government of India, Department of Science & Technology,
New Delhi (Attn : Shri Neeraj Kela, Director, SMP) w.r.t. DST letter No.
SM/03/026/2009 dated 4th December 2009 and 11th March 2010.

Distribution:

1. Joint Director
2. Head of Office
3. All HODs (for information & Circulation) - 1
4. DDO (H/Q) - for information and necessary action
5. The Sr. Pay & Accounts Officer, RPAO-II (SOI & NATMO), 15, Wood Street, Kolkata - 16 (for information)
6. Private Secretary
7. Estt. Section (H/Q)
8. File

No. 20020/4/2010-Estt. (D)
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel & Training)

North Block,
New Delhi
Dated the 13th September, 2012

OFFICE MEMORANDUM

Subject : Seniority of officers holding posts/grades in grades merged in pursuance of recommendations of Sixth Central Pay Commission.

The undersigned is directed to invite reference to para 2 (i) of this Department's O.M. No. AB-14017/66/2008-Estt. (RR) dated 9th March, 2009, which provides that *where all the posts in one or more pre-revised scales are merged with a higher pre-revised scale and given a common replacement scale/grade pay/pay scale, the suitability of the incumbents need not be assessed for granting them the higher replacement scale/grade pay/pay scale, there is also no need for the incumbents to complete any minimum eligibility service in the earlier scale of pay. There will be no change in the inter se seniority of the incumbents in the merged scale which shall be decided based on the general instructions on the subject.*

2. The 6th CPC in its recommendation contained in sub para (vi) of Para 2.2.13 has stated that the seniority of government servant will depend on the grade pay drawn. This will invariably be more for a higher level post. References have been received from Ministry of Railways/Ministry of Defence etc. regarding fixation of seniority of officers after merger of pay scales in pursuance to recommendation of Sixth Central Pay Commission. The recommendation of 6th CPC has been accepted on 29.08.2008 and the merger of pay scale(s) of the post has been made effective w.e.f. 01.01.2006. The issue of seniority has been further examined and it has been decided in consultation with UPSC and Department of Legal Affair that seniority of officers holding post in grades which have been merged in pursuance to recommendation of Sixth Central Pay Commission will be determined as follows :-

- I. The status of a government servant as on 29.08.2008 including those who have earned promotion between 01.01.2006 to 29.08.2008 will be protected as appointment/promotions are made as per the provisions of statutory recruitment rules applicable to the post/grade. The merger of the pay scale(s) of the post(s) as recommended by 6th CPC have been made effective w.e.f. 01.01.2006; the seniority of government servant which existed on 29.08.2008 (date of acceptance of recommendation of 6th CPC) will be maintained i.e. the holder of post having higher pay scale or post which constituted promotion post for the posts in the

feeder grade, will rank enbloc senior to those holding post having lower pay scale or the posts in feeder grade.

- II. Where posts having different pay scales prior to 6th CPC recommendation and now after merger have come to lie in the same Pay Band with same Grade Pay, the inter-se seniority of all the employees will be fully maintained with employee in a higher pre-revised pay scale being placed higher vis-à-vis an employee in a lower pay scale. Within the same pre-revised pay scale, seniority which existed prior to revision would continue.
 - III. Where recruitment for the posts in different pre-revised pay scale(s) was initiated separately for each posts, prior to acceptance of recommendation of 6th CPC i.e. prior to 29.08.2008 but selected individual joined duty on or after 30.08.2008 in the revised pay scale(s) against the posts which have been granted same Grade pay, such officers will be assigned seniority enbloc below those officers who were in position as on 29.08.2008.
 - IV. The availability of officers nominated on the basis of panel of promotion given by DPC or selection list given by selecting Authority will be decided as on 29.08.2008. In case a officer from the panel given by DPC or selection list given by selecting Authority has joined on or prior to 29.08.2008, then status of all the officers included in panel given by DPC or selection list will be protected and all officer will be considered available and their seniority determined by following the basic principle of seniority i.e. order of panel given by DPC or merit list given by selecting Authority. In case all the officers included in the panel given by DPC or selection list given by selecting Authority joins after 29.08.2008, then the seniority of such officers within a grade, will be determined by placing them below all available officers as on 29.08.2008 but maintaining their interse seniority in order of panel of DPC or merit list given by selecting authority.
3. All the cases of determination of seniority except merged MTS posts will be decided accordingly. The issue of determination of seniority of merged MTS (erstwhile Group D) posts would be taken up separately.
 4. Hindi version will follow...

Virender Singh
13/9/2012
(Virender Singh)

Under Secretary to the Government of India
Tel.: 23093804

To

All Ministries/Departments of Government of India.

Copy to:

1. President's Secretariat, New Delhi
2. Vice-President's Secretariat, New Delhi
3. The Prime Minister's Office, New Delhi
4. Cabinet Secretariat, New Delhi
5. Rajya Sabha Secretariat/Lok Sabha Secretariat, New Delhi
6. The Registrar General, the Supreme Court of India, New Delhi.
7. The Registrar, Central Administrative Tribunal, Principal Bench, New Delhi.
8. The Comptroller and Auditor General of India, New Delhi
9. The Secretary, Union Public Service Commission, New Delhi
10. The Secretary, Staff Selection Commission, New Delhi
11. All attached offices under the Ministry of Personnel, Public Grievances and Pensions
12. National Commission for Scheduled Castes, New Delhi
13. National Commission for Scheduled Tribes, New Delhi
14. National Commission for OBCs, New Delhi
15. Secretary, National Council (JCM), 13, Ferozeshah Road, New Delhi.
16. Establishment Officer & A.S.
17. All Officers and Sections in the Department of Personnel and Training.
18. Facilitation Center, DOP&T (20 copies)
- ✓ 19. NIC (DOP&T) for placing this Office Memorandum on the Website of DOP&T.
20. Establishment Section (100 copies).

Virender Singh
13/9/2012
(Virender Singh)

Under Secretary to the Government of India
Tel.: 23093804

Government of India
NATIONAL ATLAS & THEMATIC MAPPING ORGANISATION
Department of Science & Technology
C.G.O. Complex (7th Floor), DF Block,
Salt Lake City, Kolkata – 700 064

No. 31-5/2012-Estt.II/3119

Dated: 13th March, 2013

OFFICE ORDER

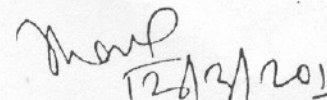
In supersession of earlier Office Order No.1-7/2009-Dir/1054 dated 31st March, 2010 and in pursuant to DOP&T's O.M. No.20020/4/2010 dated 13th September 2012 regarding seniority of officers holding posts/grade in grades merged in pursuance of recommendations of Sixth Central Pay Commission, the following changes have been made;

Regarding the merged posts in NATMO, i.e. R.A., erstwhile Sr. G.A., etc. the seniority will be fixed as per the following guidelines;

The recommendation of 6th CPC has been accepted on 29/08/2008 and the merger of pay scales of the posts has been made effective with effect from 01/01/2006.

- a) The status of a government servant as on 29/08/2008 (date of acceptance of the recommendations of 6th CPC), including those who have earned promotion between 01/01/2006 to 29/08/2008 will be protected and maintained, i.e. the holder of post having higher pay scale or post which constituted promotion post for the posts in the feeder grade, will rank en-bloc senior to those holding post having lower pay scale or the posts in feeder grade.
- b) Regarding those posts, having different pay scales prior to 6th CPC and thereafter merged together on the recommendation of 6th CPC, the inter-se seniority of all the employees will be fully maintained with employee in a higher pre-revised pay scale being placed higher vis-à-vis an employee in a lower pay scale. In the case of posts having same pre-revised pay scale, seniority which existed prior to revision, would continue.
- c) In those cases where recruitment process initiated prior to 29/08/2008 but the selected individuals joined duty on or after 30/08/2008 in the revised/merged pay scale, the seniority of such individuals will be assigned as 'seniority en-bloc below to those officers who were in position as on 29/08/2008.

The provisional seniority list for the concerned posts in the light of the above, will be issued soon.


(V. C. Jha)
Director

Distribution:

- ✓ 1. Head of Office (for necessary action)
2. All HODs (for information and circulation amongst the concerned Division)
3. The Secretary to the Government of India, Department of Science & Technology, Technology Bhavan, New Mehrauli Road, New Delhi – 110 016 (Kind Attention: Shri G. Vijayaraghavan, Deputy Secretary, SMP) – for information
4. Shri A. N. Bageshwar, R.O. & In-charge, Estt.II, NATMO (for information & necessary action)
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